

Kingdom of Cambodia
Nation Religion King
Ministry of Agriculture, Forestry and Fisheries (MAFF)
Cambodia Agricultural Sector Diversification Project (CASDP)
IDA Credit No.6366-KH


SPECIFIC PROCUREMENT NOTICE
“International Operations Consultant”
(MAFF-CS-12-R)

1. The CASDP is a project to support the implementation of the Royal Government of Cambodia’s to enhance market opportunities through an inclusive, beneficiary-led, market-driven approach leading to enhanced competitiveness and increased capacity to manage climate risks and to be implemented over 6 years. The Project Development Objectives of the recently approved CASDP are to facilitate the development of diversified agriculture value chains in selected geographical areas in Cambodia and to provide immediate and effective response in case of an eligible crisis or emergency. The project aims to support (i) facilitating integrated agribusiness investment; (ii) investing in farm-level organizations and farm productivity; (iii) expanding value chain linkages; (iv) stimulating agribusiness innovation; (v) investing in critical public goods which provide the supportive environment; and (vi) identification and provision of key economic infrastructure to remove constraints to diversified agriculture development. The key results the project expects to achieve are (a) Increase in the volume and value of gross sales at benefitting farms (percentage); (b) Increase in the value of gross sales of benefitting agribusinesses (percentage); (c) Share of non-rice production area of participating farmers. The main beneficiaries of the project are: (i) farmers in selected project regions, both rural and peri-urban; (ii) agribusinesses (entrepreneurs and workers) participating in identified value chain development; (iii) general population in rural project areas; and (iv) project implementing agencies (IAs) at national and sub-national level. The project will operate in 12 provinces, plus in Phnom Penh. The provinces have been chosen for their suitable agroecological conditions for high-value products, with Phnom Penh as the location of many potentially participating SMAs. The locations include Kampong Chhnang Battambang, Siem Reap, Preah Vihear, Stung Treng, Ratanakiri, Mondulakiri, Kratie, Tboung Khmum, Kampong Cham, Kandal, Kampong Speu.
2. The Ministry of Agriculture, Forestry and Fisheries (MAFF) is leading the overall project management and coordination as Executing Agency (EA) and will include Ministry of Rural Development (MRD) and Ministry of Water Resources and Meteorology (MoWRAM) as Implementing Agencies (IAs) for the related public infrastructure support. The Ministry of Economy and Finance (MEF) will oversee the financial service support. Support will be provided for the establishment of a PCO, chairs by CASDP’s Project Director, and consists of MAFF, MRD, MoWRAM and MEF core team and management team, and supported by the Secretariat of the Technical Working Group on Agriculture and Water (TWG-AW).
3. The CASDP **International Operations Consultant/Adviser** is under direct supervision of the Project Manager at the MAFF (however, may also be requested to report to and advise the Project Director on certain issues), and works closely with MRD and MoWRAM sub-national teams to monitor, advises on and assist with implementation of CASDP.
4. The interested consultant will be evaluated based on the qualification and relevant experience in regard to the minimum criteria listed below:
 - a. A Master (or higher) degree in agribusiness development management, agriculture economist, rural market and development, public administration, and or in a discipline relevant to project management and a closely related field;
 - b. At least 15 or more years professional experience in a relevant field such as international development or private sector development in developing countries, progressive experience in areas related to industrial development policy, agribusiness development and policy, rural development or rural marketing related policy and local and international export and food safety policy;



- c. At least ten years in positions with substantial project management responsibilities, including excellent skills in managing multi-cultural teams and working in a cross-cultural environment;
 - d. Prior experience in project assessment, monitoring and evaluation would be a strong advantage;
 - e. Understanding of agribusiness and rural market and development issues;
 - f. Understanding of monitoring and evaluation principles and procedures;
 - g. Fluent in written and spoken English;
 - h. Previous experience in Cambodia or another Southeast Asian developing country will be an advantage;
 - i. Knowledge of World Bank procedures, policies and financial rules and regulations would be an advantage;
 - j. Computer literacy: word processing, spreadsheets, power point and database programs; and
 - k. Availability and willingness to travel and visits to the target communes in difficult conditions.
5. The individual consultants will base in Phnom Penh at CASDP office located at the Ministry of Agriculture, Forestry and Fisheries compound.
 6. The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultants-Section VII. "Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017 and August 2018".
 7. Interested candidates are requested to obtain detailed terms of reference (TOR) and send your expression of interest (EOI) by submitting the updated curriculum vitae and cover letter with at least three referees by email and attention to: Mr. Srey Sophoan, (MAFF) Email: sophoan.srey@gmail.com and Copy to: chetrass@gmail.com, kimthournhok@gmail.com .
 8. Expression of Interest must be submitted no later than 6th November 2020 before 5:00pm (Local Time). Only Shortlisted candidates will be contacted for interview.

Ministry of Agriculture Forestry and Fisheries,
Cambodia Agricultural Sector Diversification Project
Ground floor Department of International and Cooperation, MAFF
200 Corners of Mao Steung and Preah Norodom Blvd, Phnom Penh, Cambodia.

Sincerely yours, 



Sar Chetra (Ph. D)
Deputy Secretary General of MAFF
Project Director of CASDP