

**Kingdom of Cambodia**  
**Nation Religion King**  
**Ministry of Agriculture, Forestry and Fisheries (MAFF)**  
**Cambodia Agricultural Sector Diversification Project (CASDP)**  
**IDA Credit No.6366-KH**

**SPECIFIC PROCUREMENT NOTICE**  
**“International Operations Consultant”**  
**(MAFF-CS-12-R2)**

1. The CASDP is a project to support the implementation of the Royal Government of Cambodia to enhance market opportunities through an inclusive, beneficiary-led, market-driven approach leading to enhanced competitiveness and increased capacity to manage climate risks and to be implemented over 6 years. The Project Development Objectives of the CASDP are to facilitate the development of diversified agriculture value chains in selected geographical areas in Cambodia and to provide an immediate and effective response in case of an eligible crisis or emergency. The project aims to support (i) facilitating integrated agribusiness investment; (ii) investing in farm-level organizations and farm productivity; (iii) expanding value chain linkages; (iv) stimulating agribusiness innovation; (v) investing in critical public goods which provide the supportive environment; and (vi) identification and provision of key economic infrastructure to remove constraints to diversified agriculture development.
2. MAFF is leading the overall project management and coordination as Executing Agency (EA). The Ministry of Rural Development (MRD) and the Ministry of Water Resources and Meteorology (MoWRAM) are Implementing Agencies (IAs) for public infrastructure activities. The Ministry of Economy and Finance (MEF) oversees the financial service support. A PCO has been established, chaired by CASDP's Project Director, and consists of MAFF, MRD, MoWRAM, and MEF core team and management team, and supported by the Secretariat of the Technical Working Group on Agriculture and Water (TWG-AW).
3. The **International Operations Consultant** is under direct supervision of the Project Director at the MAFF (however, may also be requested reporting to the Project Director with day-to-day work with the Project Managers at the MAFF, MEF, MRD and MoWRAM, including units/specialized teams ), and works closely with other Firms and/or NGOs, international and national consultants, officers at MAFF, MEF MRD, and MoWRAM as well as those team members at the sub-national level, development partners, and other relevant stakeholders to support the CASDP implementation activities.
4. The interested consultant will be evaluated based on the qualification and relevant experience in regard to the minimum criteria listed below:
  - a) A Master's (or higher) degree in agribusiness, development management, agriculture economics, rural development, public administration, and or in a discipline relevant to project management and a closely related field;
  - b) At least 15 or more years' professional experience in a relevant field such as international development or private sector development in developing countries, progressive experience in areas related to agribusiness development policy, rural development or rural marketing-related policy, and local and international export and food safety policies;
  - c) At least ten years in positions of substantial project management responsibilities, including excellent skills in managing multicultural teams and working in a cross-cultural environment;
  - d) Prior experience in project management, monitoring, and evaluation would be a strong advantage;
  - e) Understanding of agribusiness, agriculture value chain financing and rural market and development issues;



- f) Understanding of monitoring and evaluation principles and procedures;
- g) Fluent in written and spoken English;
- h) Previous experience in Cambodia or another Southeast Asian developing country will be an advantage;
- i) Knowledge of the World Bank procedures, policies and financial rules and regulations would be an advantage;
- j) Computer literacy: word processing, spreadsheets, PowerPoint and database programs; and.
- k) Availability and willingness to travel and visit to the target communes in difficult conditions.

5. The individual consultants will base in Phnom Penh at CASDP office located at the Ministry of Agriculture, Forestry and Fisheries compound.
6. The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultants-Section VII. "Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017 and August 2018".
7. Interested candidates are requested to obtain detailed terms of reference (TOR) and send your expression of interest (EOI) by submitting the updated curriculum vitae and cover letter with at least three referees by email and attention to: Mr. Srey Sophoan, (MAFF) Email: [sophoan.srey@gmail.com](mailto:sophoan.srey@gmail.com) and Copy to: [chetrass@gmail.com](mailto:chetrass@gmail.com), [sophoeun\\_nop@yahoo.com](mailto:sophoeun_nop@yahoo.com).
8. Expression of Interest must be submitted no later than ...<sup>23<sup>rd</sup></sup> ~~23<sup>rd</sup>~~ <sup>January</sup>..... 2025 before 5:00pm (Local Time). Only Shortlisted candidates will be contacted for interview.  
Ministry of Agriculture Forestry and Fisheries,  
Cambodia Agricultural Sector Diversification Project  
Ground floor Department of International and Cooperation, MAFF  
# 200 Corners of Mao Tse Tung and Preah Norodom Blvd, Phnom Penh, Cambodia.

Sincerely yours, 



**Sar Chetra**  
Secretary General of MAFF  
Project Director of CASDP