

Kingdom of Cambodia
Nation Religion King
Ministry of Agriculture, Forestry and Fisheries (MAFF)
Cambodia Agricultural Sector Diversification Project (CASDP)
IDA Credit No.6366-KH

SPECIFIC PROCUREMENT NOTICE

- 1). National Operations Consultant (MAFF-CS-13-R)**
- 2). National Senior M&E Specialist (MAFF-CS-14-R)**
- 3). National Procurement Assistant Consultant (MAFF-CS-29-R)**

1. The Royal Government of Cambodia has dedicated an investment of US\$101.67 million, including a US\$91.67 million IDA credit, for the Cambodia Agricultural Sector Diversification Project (CASDP), which has been implemented for a duration of 6 years starting in January 2019. CASDP is designed to enhance market opportunities through an inclusive, beneficiary-led, market-driven approach, leading to enhanced competitiveness and increased capacity to manage climate risks. The project consists of four main components, plus a fifth zero-allocation component for the case of an eligible crisis or emergency. The first two components are closely linked and represent the largest part of the investments and are modular and scalable and adaptable to geographical areas and commodity/value chains. The third component focuses on institutional strengthening and seeks to enhance the impact of the investments made under the first two components in the medium and long term, ensuring sustainability and possible expansion of benefits across the country.
2. CASDP is geared towards the compilation of value chain support, including extensive technical assistance (TA), productive infrastructure, and financial support services. In particular, Component 1 emphasizes the linkages between direct support to farmers, producer organizations (POs), and small and medium agribusinesses (SMAs). Component 2 complements component 1 by concentrating on public investments in roads and irrigation infrastructure. All public infrastructure investments of Component 2 will be prioritized and implemented according to selected diversification plans (DPIs) to be prepared under Component 1, applying new civil works codes that reduce vulnerability to climate risks.
3. The consultants are a full-time positions that report to CASDP Project Director and day to day work with the CASDP Project Manager and all project teams, relevant government officials, the World Bank, private sectors and other relevant non-governmental organizations (NGOs) partners. The consultants will be responsible for providing high quality and timely inputs to project implementation, including ensuring that the project maintains its strategic vision and that its activities result in the achievement of its intended outputs in a cost effective and timely manner.
4. The interested consultants will be evaluated based on the qualification and relevant experience of each consultant in regard to the minimum criteria listed below:

National Operations Consultant

- a) Master decree (or higher) degree in Rural development management, project management, policies, Business administration, and agriculture economist, or a closely related field;
- b) At least ten (10) years progressive experiences in implementation of projects in areas related to rural development and agribusiness development;
- c) Understanding of rural/agriculture market and agribusiness issues, public administration, and Development Procedures under World Bank and/or DPs funded projects/programs, and/or within private company;
- d) At least 10 years in positions with substantial project management responsibilities;
- e) At least three years in develop and implement the monitoring and evaluation especially on MIS;
- f) Experience in project facilitation/coordination, in preparation/coordination workshop, meeting and other training as needed by the project, and able to provide on the job training of the best practice and procedure to relevant officer/project staff;
- g) Proven skills in staff and administrative management, coordination & facilitation and capacity to work effectively as part of a team under pressure and deadline.
- h) Good written and spoken English and Khmer
- i) Willingness and ability to travel in difficult conditions
- j) General computer literacy especially on Windows and MS Office;
- k) Written and spoken proficiency in Khmer and a working knowledge of English.



National Senior M&E Specialist

- a) Minimum bachelor's degree in development management, agriculture or equivalent, project management, or other relevant fields.
- b) A minimum of 7 years relevant working experience in M&E especially in development programmes.
- c) Experience with World Bank funded project/programmes and/or donor funded programmes is a strong advantage.
- d) Demonstrated record of and proven technical skills in M&E, related tools development and in M&E survey and analysis.
- e) Proven experience and skill in operating a management information system.
- f) Fluency in Khmer and English (listening, speaking and writing).
- g) Excellent computer skills, (SPSS, GIS, MS: Word, Excel/or Access, Power Point).
- h) Strong commitment in knowledge transfer and on jobs training to the project staff
- i) Written and spoken proficiency in Khmer and a working knowledge of English.

National Procurement Assistant Consultant

- a) Bachelor's degree in Business Administration, Accounting or related field.
- b) At least two (2) years previous experience with procurement procedures using the Procurement Guideline as indicated in the Updated Standard Operating Procedure issued by RGC' Sub Decree No. 74, dated 22 May 2012
- c) Knowledge of World Bank or ADB procurement guideline is an advantage.
- d) Fluency in written and spoken English and Khmer, as a most Khmer Unicode.
- e) Computer literate with a, thorough knowledge of the standard computer programs such as MS-Word, MS-Excel, Ms-PowerPoint, Email and Internet etc.

5. The individual consultants will base in Phnom Penh at CASDP office located at the Ministry of Agriculture, Forestry and Fisheries compound.
6. The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultants-Section VII. "Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017 and August 2018".
7. Interested candidates are requested to obtain detailed terms of reference (TOR) from **casdp.maff.gov.kh** and send your expression of interest (EOI) by submitting the updated curriculum vitae and cover letter with at least three referees by email and attention to: **Mr. Srey Sophoan**, (MAFF) Email: sophoan.srey@gmail.com and Copy to: chetrass@gmail.com, kimthourn@gmail.com .
8. Expression of Interest must be submitted no later than **8th June 2023 before 5:00pm (Local Time)**. Only Shortlisted candidates will be contacted for interview.


Cambodia Agricultural Sector Diversification Project (CASDP),
Ground Floor of DIC Department, Ministry of Agriculture, Forestry and Fisheries,
#200, Preah Norodom Blvd, Phnom Penh, Cambodia,

Attention to **Mr. Srey Sophoan**

E-mail: sophoan.srey@gmail.com

Copy to: chetrass@gmail.com

kimthourn@gmail.com

Sincerely yours, 



Sar Chetra (Ph. D)

Deputy Secretary General of MAFF
Project Director of CASDP